

<u>Valiant</u>



QES Policy

Valiant Management & Holdings, LLC is committed to meeting or exceeding customer requirements through continuous improvement and on-time delivery of services, as well as conducting business activities and services in an environmentally and ethical manner while maintaining an honest relationship with our employees, customers and community.

We are committed to pollution prevention and strive to conserve the use of natural resources and energy in our daily operations.

VMH is committed to the prevention of work related injury, ill health and continual improvement in safety management (OH & S) and performance. Quarterly employee Safety Meetings are just one way VMH is committed to consultation and participation of our workers. VMH commitment also includes compliance with all legal and other requirements relating to the office and its' business.

Reducing OH & S risks and Environmental impacts of our business activities are very important to VMH. We are proactive in providing the framework to review safety and environmental objectives and targets in order to achieve continual improvement and eliminate hazards.

"We will do the right thing at the right time for the right reason."

CEO: Bruce Nethery

QES Management Representative: Kim Franklin

Revision # 4 Rev. Date 062920